



# District Leader

## Biographical Information

Candidate's Name: **Sushil Pawar**

Candidate's Office: **Program Quality Director** District Number: **125**

Toastmasters member since: **June 2016**

Education:

**DTM,**

Toastmasters offices held and terms of service:

Secretary (July - Dec 2017)  
President (Jan - June 2018)  
VPPR (July - Dec 2018)  
President (Jan June 2019)  
Area Director (July 2019 June 2020)  
VPPR July Dec 2020  
VPE Jan June 2021  
Area Director July 2021 to June 2022  
Division Director July 2022 to June 2023  
Club Growth Director July 2023 to June 2024

Toastmasters honors and recognition:

DTM  
Pioneer Area Director  
ICON Area Director  
Division Stalwart  
Area Stalwart  
Triple Crown  
Eloquence Award Co Chair  
Club Mentor  
Club Sponsor  
President's Distinguished Area Director and Division Director

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

Leveraged my learnings from Toastmasters to reinvent self as a Scrum Master. Leading a global team with primary skill of influencing without authority, . Invented successfully corporate club mutation model leading to 4 clubs from a single organization. Chartered specialty clubs and clubs in challenging territory, e.g. Parent Teacher club, Women's club, Tier 3 city club,

What experience do you have in strategic planning?

Developed a life vision and Mission for self.  
Developed organization (team level) Vision and road map  
Let team of 27 Area Directors to achieve significant growth through month wise and club wise planning.

What experience do you have in the area of finance?

Has a keen understanding of the Toastmasters Budgets and its utilization.  
Understand and comply with financial requirements and regulations.

What experience do you have in developing procedures?

**Set up the awards criteria and distribution mechanism for District 125**  
**Implemented Agile Excom in participating clubs**  
**Chaired and Co-chaired realignment and developed mechanism for club alignments.**  
**Developed step-wise membership building actions for all clubs.**

What lessons did you learn from previous leadership positions?

**Connect to the Big Picture**  
**Paradigm Shift with correct narratives**  
**Delegation and Team work**  
**Empower, educate and engage**

Why do you want to serve as a District leader?

**Toastmasters is an unique Trans-formative platform which offers almost certain change in an Individual. I am on the mission to bring change in larger set of population by changing their thought process and communication methods.**

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

**Quality Meetings: Higher the quality, better member engagement and stronger membership at club level.**  
**Mentoring Program**  
**Promoting Toastmasters as a Training Partner for the Companies.**

Additional information about yourself:

**B.E. Mechanical from COEP, Pune**  
**M.E. Aerospace from Indian Institute of Science (IISc), Bangalore**  
**PGDBM from Symbiosis Institute of Management**  
**18 Years of Technical and Managerial Experience in Product Development, Market Development and Technology development.**